

Stockton USD

Administrative Regulation 4116

Probationary/Permanent Status

AR 4116
Certificated Personnel

Probationary/Permanent Status

A probationary certificated employee who has been employed by the District for two complete consecutive school years and is then rehired for the next succeeding school year shall become a permanent employee at the beginning of the third year. (Education Code § 44929.21)

A probationary certificated employee who, in any one school year, has served for at least 75 percent of the number of days maintained by regular district schools shall be deemed to have served a complete school year. (Education Code § 44908)

The following shall not be included for purposes of computing the service required as a prerequisite to classification as a permanent employee:

1. Service as an instructor in classes conducted at regional occupational centers or programs (Education Code § 44910)
2. Service under a provisional credential other than a one-year emergency credential (Education Code § 44911)
3. Service only as a teacher of basic military drill in high school cadet companies (Education Code § 44912)
4. Employment in summer school (Education Code § 44913)

Interns

A person employed as a District intern shall be classified as a probationary employee. Following completion of the internship, if he/she is reelected by the District to serve in a position requiring certification qualifications for the next succeeding school year, he/she shall continue to be classified as a probationary employee during that year. (Education Code §§ 44466, 44885.5)

A person who has completed an internship and at least one complete school year in a position requiring certification qualifications within the district shall be granted permanent status when he/she is reelected for the next succeeding school year to a position requiring certification qualifications. (Education Code 44466, 44885.5)

References:

BP/AR 4112.21 - District Interns

BP 4218 – Dismissal/Suspension/Disciplinary Action

Approved: 11/9/99

Revised 12/14/21

STOCKTON UNIFIED SCHOOL DISTRICT

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